## DECLARATION SUBMITTED TO SUPPORT AN OPPOSITION TO A MOTION

The correct way to object to the declaration is by evidentiary objections, not by motion to strike. (See Code Civ. Proc. § 437c(d).) A motion to strike is generally used to attack the pleadings, not the evidence that is submitted in support of motions. (Code Civ. Proc. §

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435(a)(2).) The motion lies to strike "any irrelevant, false or improper matter inserted in any pleading," or any pleading or part thereof "not drawn or filed in conformity with the laws of this state, court rule or order of court." (Code Civ. Proc. § 436.) Clearly, that is not the case here.

Furthermore, a motion to strike is subject to the 16-court days notice period, unless the court grants leave for a shorter notice period. Clearly, with the motion to strike served on June 10, 2010, and a hearing date of June 25, 2010, Plaintiffs failed to satisfy the requisite notice period.

## III. THE EVIDENTIARY OBJECTIONS RAISED BY PLAINTIFFS' LACK ANY SUBSTANTIVE MERIT

In its filing, Plaintiffs raise a number of objections to the Declaration of William Aboudi ("Aboudi Decl.") filed by Defendant in connection with its opposition to the Plaintiffs' motion for class certification. None of those objections has any merit or substance.

Plaintiffs' first objection to the Aboudi Declaration is on the grounds of lack of foundation for Mr. Aboudi's personal knowledge of the events and facts of the matter beyond mere speculation. This is plain silly. The Aboudi Declaration clearly states that Mr. Aboudi is the president of the Defendant and his personal knowledge of the facts of this matter derive from him being the chief executive officer of the Defendant responsible for its business operations.

(See Aboudi Decl. at ¶ 1). Considering that the Defendant is not a large public company, it is not hard to see that as the president of a company, Mr. Aboudi would have personal knowledge of the facts related to the Company's operations.

Plaintiffs' second objection to the Aboudi Declaration is on the grounds that the assertions made in the declaration's paragraphs 2-5 are vague and ambiguous as to time. This is also a silly argument, considering that all 4 paragraphs mentioned prominently feature the word "currently," which is a clear indication of the time period to which these statements relate.

Plaintiffs' third objection to the Aboudi Declaration is on the grounds that paragraphs 2 and 3 of the declaration are patently false as they contradict the testimony provided by Mr. Aboudi during his deposition. The testimony Plaintiffs refer to talks about the fact that no drivers who work for the Plaintiff are currently entitled to overtime pay since it is the company

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 policy not to pay overtime to its drivers. (See Declaration of Lisl R. Duncan in Support of Plaintiffs' Motion for Class Certification, Exhibit B, 119:20-120:4.) Plaintiffs' claim that the statements in paragraphs 2 and 3 of the Aboudi Declaration contradict the testimony given by Mr. Aboudi is predicated on a conclusion that there actually are (or were) any drivers employed by the Defendant who are entitled to overtime compensation. Indeed, this fact has not been proven, and is in dispute – otherwise the lawsuit at hand would not be before this court. If, as Defendant alleges, there are (and were) no drivers employed by Defendant who are entitled to overtime compensation, then clearly, Mr. Aboudi's statement is consistent with his deposition testimony.

Plaintiffs' fourth objection to the Aboudi Declaration is on the grounds that paragraphs 2 to 4 contain inadmissible hearsay statements. As Plaintiffs' counsel, is well aware, "hearsay evidence" is defined as "evidence of a statement that was made other than by a witness while testifying at the hearing and that is offered to prove the truth of the matter stated." (See Evidence Code §1200.) This is clearly not the case. Mr. Aboudi is not offering someone else's statements to prove the truth of the matters that he is asserting. Rather, he is testifying based on his personal knowledge of the way the Defendant is operated and run, on the basis of him being its president and chief executive officer.

Plaintiffs' fifth objection to the Aboudi Declaration is on the grounds that the assertions made in paragraphs 2 to 5 are improper legal conclusions. Clearly, the statements made by Mr. Aboudi in paragraphs 2 to 5 of the declaration, are statements of fact that discuss solely the drivers the Defendant currently employs, and what kind of rights and benefits the drivers' enjoy. These facts might be in dispute by the Plaintiffs, but that does not change the nature of those statements, which is purely factual.

Plaintiffs' sixth objection to the Aboudi Declaration is on the grounds that the information asserted in paragraphs 2 to 5 is irrelevant because the paragraphs make reference to those employees which Defendant "currently employs," and liability applies to all drivers subject to the violations during the statutory period, regardless of whether they are currently employed or not. Again, this objection is inapposite. Indeed, the statements are limited in time scope to

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the current situation with employee benefits and rights of the Defendant. However, these statements are clearly relevant to the subject matter of this lawsuit, which looks into whether the Defendant has committed violations over a period of time with respect to such benefits and rights, and the current state of things is relevant to said inquiry.

Plaintiffs' final objection to the Aboudi Declaration is on the grounds that paragraph 4 is compound. This objection is just plainly absurd. Such an objection lies to an interrogatory or an examination or deposition question, but there is no prohibition on making compound statements in declarations.

Dated: August 17, 2010

Respectfully submitted,

JAY IAN ABOUDI, ATTORNEY AT LAW

JAY (AN ABOUDI Attorney for Defendant

OAKLÅND PORT SERVICES

CORPORATION d/b/a AB TRUCKING (erroneously sued as AB TRUCKING, INC.)

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Godfrey v. Oakland Port Services Corporation dba AB Trucking Alameda County Superior Court Case No. RG 08-379099

## **PROOF OF SERVICE**

I am a resident of the State of California, over the age of eighteen years, and not a party to the within action. My business address is: 1855 Olympic Blvd., Ste. 210, Walnut Creek, CA 94596. On the date below, I served the within documents:

DEFENDANT'S RESPONSE TO OBJECTION AND MOTION TO STRIKE THE DECLARATION OF WILLIAM I. ABOUDI FILED IN SUPPORT OF OPPOSITION TO PLAINTIFFS' MOTION FOR CLASS CERTIFICATION

- by transmitting via facsimile the document(s) listed above to the fax number(s) set forth below on this date before 5:00 P.M.
- by placing the document(s) listed above in a sealed envelope with postage thereon fully prepaid, in United States mail in the State of California at Walnut Creek, addressed as set forth below.
- by placing the document(s) listed above in a sealed envelope and caused the same to be personally delivered by hand the document(s) listed above to the person(s) at the address(es) set forth below.

Lisl Duncan, Esq.
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A Professional Corporation
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Alameda, CA 94501-1091
Tel: (510) 337-1001

I am readily familiar with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after the date of deposit for mailing in affidavit.

Fax: (510) 337-1023

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on August 17, 2010 at Walnut Creek, California.

Jay Aboudi, Esq.