

FILED **ALAMEDA COUNTY**

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SUPERIOR COURT OF CALIFORNIA - COUNTY OF ALAMEDA

LAVON GODFREY, on behalf of herself and all others similarly situated,

OAKLAND PORT SERVICES CORPORATION

d/b/a AB TRUCKING (erroneously sued as AB

FLETCHER C. ALFORD (SBN: 152314) MICHAEL D. BRUNO (SBN: 166805)

JON C. YONEMITSU (SBN: 199026)

GORDON & REES LLP

Attorneys for Defendant

TRUCKING, INC.)

V.

Plaintiffs,

AB TRUCKING, INC., OAKLAND PORT SERVICES CORP., BILL ABOUDI and DOES 1 through 20, inclusive,

Defendants.

CASE NO. RG 08-379099

ANSWER TO COMPLAINT

BY FAX

CLASS ACTION

Complaint Filed: March 28, 2008

GENERAL DENIAL

Defendant, OAKLAND PORT SERVICES CORPORATION d/b/a AB TRUCKING (erroneously sued as AB TRUCKING, INC.), answers the unverified Complaint on file herein, and each cause of action thereof, with a general denial of each and every allegation contained in plaintiff's unverified complaint pursuant to Code of Civil Procedure section 431.30(d), and further specifically denies plaintiff has been damaged in the amount or manner alleged or in any other manner whatsoever. Defendant also denies plaintiff and others are entitled to any of the relief sought in the complaint.

In addition, defendant asserts the following affirmative defenses and prays for judgment as set forth below:

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AFFIRMATIVE DEFENSES

Defendant alleges that the Complaint and the causes of action therein fail to state facts sufficient to constitute a cause of action against this answering defendant.

Defendant alleges each cause of action is barred by any and all applicable statutes of limitations.

Defendant denies any wrongdoing on its part, and expressly denies that plaintiff, or any individual claimed to be similarly situated as plaintiff, has been damaged as alleged, and as a result, defendant alleges plaintiff, and those claimed to be similarly situated as plaintiff, have failed to mitigate their alleged pecuniary losses and damages.

Defendant alleges the Complaint fails to state a claim for which punitive and/or exemplary damages may be granted and defendant has committed no acts justifying an award of punitive damages.

Defendant alleges plaintiff has waived and/or is estopped from asserting, in whole or in part, each cause of action upon which she seeks relief.

Defendant alleges each cause of action is barred, in whole or in part, by the doctrine of unclean hands and/or laches.

Defendant alleges each cause of action is barred, in whole or in part, by the doctrine of unjust enrichment.

Defendant alleges that plaintiff's recovery is limited in whole or in part by the doctrine of after-acquired evidence.

Defendant alleges plaintiff's Complaint and each and every claim contained therein are barred in whole or in part and cannot be maintained against defendant because the alleged losses or harms sustained by plaintiff, if any, resulted from causes other than any act or omission by defendant.

Defendant alleges that plaintiff's Complaint, and each and every claim contained therein, are barred in whole or in part because the conduct of defendant was privileged at all material times.

Defendant alleges each cause of action is barred, in whole or in part, by the doctrine of

avoidable consequences.

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Defendant alleges plaintiff is not entitled to attorney's fees pursuant to, among other items, Code of Civil Procedure section 1021.5, Labor Code section 1197.1(f), and otherwise.

Defendant alleges plaintiff lacks standing to assert the claims against defendant, particularly because plaintiff has not suffered any injury as a result of any of the alleged conduct of defendant in plaintiff's complaint.

Defendant alleges plaintiff did not accurately report the hours for which she seeks allegedly unpaid wages, overtime and penalties; therefore, plaintiff is barred from seeking to recover any such amounts from defendant.

Plaintiff was not secretly paid a lower wage; rather, plaintiff was paid in accordance with the terms of her employment with defendant.

Defendant alleges that plaintiff was paid in full any and all amounts due during her employment.

Defendant alleges a private right of action does not exist for the alleged Labor Code violations claimed by plaintiff in the Complaint.

Defendant alleges no basis exists either based on the allegations in the Complaint or any of its stated causes of action for the imposition of penalties upon defendant.

Defendant alleges its payment of wages to plaintiff and the purported class is, and was, not "unfair," "unlawful" or "fraudulent" within the meaning of California Business and Professions Code section 17200.

Defendant alleges that plaintiff's claims are barred by accord and satisfaction, release, and/or settlement.

Defendant alleges plaintiff's Complaint fails to satisfy any of the prerequisites for class certification as to any cause of action.

Defendant alleges certification of a class, based upon the facts and circumstances alleged in plaintiff's Complaint, would constitute a denial of defendant's due process rights in violation of the Fourteenth Amendment and the California Constitution.

Defendant alleges prosecution of a representative action and certification of the alleged

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class as representative of the general public under California Business and Professions Code section 17200, based upon the facts and circumstances alleged in plaintiff's complaint, would constitute a denial of defendant's due process rights in violation of the Fourteenth Amendment and the California Constitution.

RESERVATION OF ADDITIONAL DEFENSES

Defendant reserves the right to amend this Answer should it discover facts demonstrating the existence of new and/or additional affirmative defenses and/or should a change in the law support the inclusion of new and/or additional affirmative defenses.

PRAYER FOR RELIEF

WHEREFORE, defendant prays that:

- 1. Plaintiff take nothing by this action;
- 2. Any motion for class certification be denied;
- 3. Judgment be entered in favor of defendant and against plaintiff:
- 4. Defendant be awarded cost of suit;
- 5. Defendant be awarded its reasonable attorneys' fees incurred by this action; and
- 6. For such other and further relief in favor of defendant as this court deems just and proper.

Dated: June 9, 2008

GORDON & REES LLP

By:

EXCHER C. ALFORD MĬCHAEL D. BŘUNO JON C. YONEMITSU Attorneys for Defendant

OAKLAND PORT SERVICES

CORPORATION d/b/a AB TRUCKING (erroneously sued as AB TRUCKING, INC.)

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PROOF OF SERVICE

I am a resident of the State of California, over the age of eighteen years, and not a party to the within action. My business address is: Gordon & Rees LLP 275 Battery Street, Suite 2000, San Francisco, CA 94111. On June 9, 2008, I served the within documents:

ANSWER TO COMPLAINT

by transmitting via facsimile the document(s) listed above to the fax number(s) set forth below on this date before 5:00 p.m.

by personally delivering the document(s) listed above to the person(s) at the address(es) set forth below.

by placing the document(s) listed above in a sealed envelope with postage thereon X fully prepaid, in United States mail in the State of California at, addressed as set forth below.

David A. Rosenfeld, Esq. Caren P. Sencer Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200 Alameda, California 94501

Tel.: (510) 337-1001 Fax: (510) 337-1023

I am readily familiar with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after the date of deposit for mailing in affidavit.

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on June 9, 2008 at , California.

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